

EEO Public File Report

For the period from October 1, 2008 to September 30, 2009

Prepared by Capital Community Broadcasting, Inc.

This report covers the following employment unit:

KTOO-FM, Juneau, Alaska
KTOO-TV, Juneau, Alaska
KRNN, Juneau, Alaska
KXLL, Juneau, Alaska

The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date of Opening	Date Filled
Radio News Reporter	12/19/2008	3/1/09

During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Source	Name, address, contact person, phone number
Internal CCBI posting (required)	CCBI, 360 Egan Drive, Juneau, Alaska 99801 907-586-1670
KTOO website	http://www.ktoo.org/jobs.cfm
Alaska Job Center Network/Juneau Job Service (required)	Place online: http://www.jobs.state.ak.us/employer.htm
Juneau Empire classifieds	Classifieds, Juneau Empire, 3100 Channel Drive, Juneau, AK 99801. Place orders via e-mail: classified@juneauempire.com
National Alliance of State Broadcasters Associations CareerPage website	www.careerpage.org
Alaska Broadcaster's Association website	Darlene Simono, Executive Director, Alaska Broadcasters Association, PO Box 102424, Anchorage, Alaska 99510. 907-258-2424.
CoastAlaska website	http://www.coastalaska.org
CPB Jobline	http://www.cpb.org/jobline

The following is a list of the sources for the full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

Job Title	Recruitment Sources	Source which provided hiree
Radio news Reporter	Internal; KTOO website; Juneau Empire; Alaska Public Broadcasting website; NASBA Career Page; ABA website; CoastAlaska website	CoastAlaska website

During the reporting period, there were 3 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Source	Total Number of Interviewees
Internal CCBI posting (required)	0
KTOO website	0
Alaska Job Center Network/Juneau Job Service (required)	0
Juneau Empire classifieds	0
Alaska Broadcaster's Association website	0
CoastAlaska website	2
CPB Jobline	1
unknown/word of mouth	0

During the past 12 months, the station employment unit engaged in the following recruitment initiatives. The number indicates the FCC's Prong Three Menu Option:

5. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment:*
 - a. In cooperation with the state broadcasters association, CCBI is in the fifth year of a formal news department internship program. In 2009 the program funded a college student as a reporter in the KTOO Newsroom.
 - b. In cooperation with Thunder Mountain High School, CCBI continued to provide the High School Broadcast Journalism Program. For the 2008/09 academic year, CCBI provided instruction by own station manager and news director, as well as equipment and technical support. High school students were taught the basics of broadcast journalism over the course of two semesters. The students produced news stories that aired on KTOO-FM in Morning Edition.

7. *Participation in scholarship programs directed to students interested in pursuing a career in broadcasting:* The General Manager of CCBI serves on the state broadcaster's association board of directors and the association's scholarship selection committee, which reviews scholarship applications from Alaskan high school students for the Linda Simmons Memorial Scholarship program. The station promotes the scholarship program on the air. The General Manager helped plan the program and reviewed applications and participated in the selection of scholarship recipients in June of 2009; three Alaska students were awarded scholarships.

12. *Listing of each upper-level opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities:* All job openings in this reporting period have been listed with the Alaska Broadcasters Association job bank, and posted on the Alaska Broadcaster's Association website.

Name of respondent:

Capital Community Broadcasting, Inc.

Bill Legere

President

September 11, 2009

907-586-1670