

**Annual Report on the CCBI Diversity Policy  
September 30, 2013**

CCBI has given a high priority to creating a truly multicultural, multiracial, gender-balanced public media organization receptive to cultural diversity.

In the 12 months from October 1, 2012 until September 30, 2013, CCBI has accomplished the following diversity-related goals:

1. Our personnel accountant attended a day-long diversity workshop on disabilities awareness and empathy training, sponsored by the United Way of Southeast Alaska, at the University of Alaska. (4/13)
2. We brought in a Human Resources professional to provide a workplace diversity training session for our Board of Directors. (2/13)
3. The nominating committee of the Board of Directors nominated two candidates for election to the board who help us meet the goal of a diverse board. (8/13)
4. We completed an analysis of the ages, sex and ethnicity of our staff. (5/13)
5. We increased our efforts to recruit new employees through agencies and organizations which are likely to reach diverse job applicants. (ongoing)